

HOSTING DEPARTMENT CRITERIA FOR STUDENTS

Primary Considerations:

- Does your department have the capacity of resources to appropriately support a high quality educational experience for students?
- Does your demand currently exceed your capacity?
- Will taking students compromise the ability to provide high quality, safe patient care especially during times of high census?
- Do you have enough available preceptors to support new hire onboarding needs and still provide student coverage?

Other Considerations:

- Demonstrated return on investment:
 - Students have been hired from this program within the past 5 years
 - Students perform value added work in their student capacity that serves to benefit Children's
- The school/program is recognized as an industry leader in the provision of education related to the field of study requested in the agreement
- There is a need to maintain a relationship with the school/program for potential downstream benefits to Children's and/or to avoid harming Children's position and reputation (strategic organizational relationship)
- A Children's employee is a student of the program requesting the affiliation agreement, but none of the above criteria are met
- The rotation at Children's serves a community need and/or is important to improving the overall health of children
- The school/program requests major changes to Children's standard affiliation agreement

Rejection Criteria:

- The school/program is not accredited
- The school/program is not one from which Children's will hire
- The school/program is not one from which Children's has hired within the past 5 years
- The school/program is unwilling to coordinate and facilitate the timely submission of required student clearance and training documentation
- The school/program is unwilling to comply with Children's requirements for drug screening, background checks, immunizations, and student insurance
- International schools and programs
- Schools/programs requesting purely observational experiences without hands-on learning
- One-off programs for one student (not employee) for a limited time/short clinical experience
- No apparent value added work in the student capacity that serves to benefit Children's
- There are no obvious downstream benefits to Children's
- Accredited school/program is not recognized as an industry leader in the provision of education related to the field of study requested in the agreement